



RESOURCE DEVELOPMENT

Giving Tuesday is coming at the end of the month. This year we have partnered with Kendra Scott so you can give back to the community and find some great gifts for you or the other people on your list this holiday season!

[Read More](#)

LANGUAGE JUSTICE IN MCLENNAN COUNTY!

CHILD WELL-BEING

The Community Action Plan is already moving from 'talk' to 'action!' Local partners have launched a language justice initiative as outlined by residents in the Community Action Plan.

[Read More](#)

CHILDREN

FAMILIES

COMMUNITIES

GRANTS/FUNDED PARTNERS

A new Grant Cycle has begun. The process begins with the Eligibility Process. Our impact framework is freshly revised to best address the needs in Waco and McLennan County. Check out this article to learn more about how to apply!

[Read More](#)

GIVE THANKS



COMMUNITY

We wanted to hear what our community was thankful for this year and so we reached out to several groups that contribute to our community voice and we are happy to share their responses with you!

[Read More](#)

Upcoming Events (next 4 weeks)

November

- **Donate Your Time, Caritas of Waco, 300 S 15th St, Waco, TX 76701 (sign up [here](#))**

December

- **Startup Gala featuring Isaiah 117 House, December 10, 2022, beginning at 6:00 PM, Base at Extraco Events Center | 4601 Bosque Blvd, Waco, TX, 76710 (tickets available [here](#))**
- **Mayborn Museum Christmas Lights in the Village, December 9,10,11 and 16,17,18, 6:00 pm - 8:00 pm, 1300 S University Parks Drive, Waco, TX, 76706 (tickets available [here](#))**

- Please email info@unitedwaywaco.org if you have any upcoming events that you would like us to feature in the next newsletter!

Tell us about yourself and how you became a United Way Board Member

I've been fortunate to work in many places and countries in my 30 year career with Caterpillar, ultimately living here in Waco. Caterpillar has been an active advocate for United Way for over 50 years, with the Caterpillar Foundation matching employee donations dollar for dollar, making it the most impactful way for employees to contribute financially to their communities. That level of engagement made me interested in becoming more involved. My first opportunity to serve was on the Allocations committee, where I was able to learn about the wide range of partner organizations that we funded. I subsequently joined the board, serving as chair of the Impact and Engagement Committee.

Why do you love United Way?

I love my United Way because the work we have chosen to undertake will make a difference in the lives of many of our fellow citizens. The critical piece for me is the community up rather than top down approach we are taking. We are ensuring the voice of the customer is central to the work and we are actively working with funded and non-funded partner organizations to realize community priorities.

What are you thankful for this season?

For my parents remaining in good health and travelling from the United Kingdom to spend time with us here in Waco. For the continued partnership of my wife in raising our two children.

Board Member Spotlight



Andrew Pick

www.caterpillar.com